

## Minimum and Maximum Weekly Benefit Amounts to Increase for New Unemployment Insurance and Paid Leave Oregon Claims

**June 3, 2025 (Salem, OR)** — The Oregon Employment Department announced today the annual adjustment to the minimum and maximum weekly benefit amounts (WBAs) for both **regular Unemployment Insurance** and **Paid Leave Oregon** claims.

Each year, under Oregon law (ORS 657.150(4) and ORS 657B.050), the Employment Department recalculates these benefit amounts based on the **state average weekly wage**, which reflects the average wages of all employees across Oregon.

The 2025 state average weekly wage is **\$1,363.80**, up 4.3 percent from **\$1,307.17** in 2024.

**The minimum and maximum WBAs change from:**

Program	Minimum WBA	Maximum WBA
Unemployment Insurance	\$196 → \$204 per week	\$836 → \$872 per week
Paid Leave Oregon	\$65.36 → \$68.19 per week	\$1,568.60 → \$1,636.56 per week

The 2025 minimum and maximum WBAs will affect:

- New Unemployment Insurance claims filed on or after **June 29, 2025**; and
- Paid Leave Oregon claims with benefit years that begin on or after **July 6, 2025**.

### Unemployment Insurance

- For Unemployment Insurance, the minimum WBA is 15% and the maximum is 64% of the state average weekly wage, rounded down to the nearest dollar.
- A claimant's weekly benefit amount is usually 1.25% of what they earned during their "base period," which is roughly the first 12 of the 15 months before the date they filed their claim.
- New claims filed before June 29, 2025, will be subject to the 2024 minimum and maximum WBAs for the duration of the claim.

### **Paid Leave Oregon**

- For Paid Leave Oregon, weekly benefit amounts are based on a formula that compares a worker's average weekly wage to the state average weekly wage. If a worker earns 65% or less of the state average, they receive benefits equal to 100% of their wages. Those earning more than 65% receive a portion of their wages.
- Claimants whose Paid Leave Oregon benefit year begins before July 6, 2025, will be subject to the 2024 minimum and maximum WBAs for the duration of their benefit year.

Paid Leave Oregon claimants can estimate their weekly benefit using the [Paid Leave benefits calculator](#). More information on Unemployment Insurance benefits is available [here](#).

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