COLUMBIA COUNTY

Board of Commissioners Office

Commissioners Margaret Magruder Kellie Jo Smith Casey Garrett Administration
Jacyn Normine
Kathy Coddington

CommunicationsMark Pacheco



ST. HELENS, OR 97051

230 Strand St., Room 338 Direct (503) 397–4322 Fax (503) 366–7243 columbiacountyor.gov

FOR IMMEDIATE RELEASE

Board Issues Letter of Expectation to Commissioner Garrett

ST. HELENS, Ore. [Aug 26, 2025] — The Columbia County Board of Commissioners has taken formal action following the completion of a workplace investigation involving Commissioner Casey Garrett. The investigation was conducted by an independent third party to ensure an objective and thorough review.

In response, the Board issued a Letter of Expectation to Commissioner Garrett, outlining required steps to ensure compliance with County rules and to protect staff. These steps include restrictions on certain interactions, participation in workplace training, and adherence to established personnel policies.

A redacted copy of the letter, entered into the public record, is being released with this statement. Redactions were made to protect the privacy of employees and departments involved.

The Board of Commissioners reaffirms its commitment to maintaining a safe, respectful, and professional workplace for all County employees and to upholding the public trust.

###